This Donation Agreement ("Agreement") is entered into as of ,202 by and between ABC Company Inc., ("ABC") and the Ann & Sandy Cross Conservation Area ("ASCCA").

ABC wishes to donate funds to support the general operations of the charity, and ASCCA agrees to use a portion of the donated funds to organize a team building tree planting event as described below.

1. The term of the agreement will be three years commencing on the day in the first -year trees are planted.
2. ABC shall donate $10,000 per year to ASCCA for the purpose of supporting the general operations of the charity.
3. ASCCA shall use the donated funds to support the general operations of the charity, including but not limited to administrative expense and education program expenses.
4. ASCCA shall use a portion of the donated funds to organize a team building tree planting event ("Event") for ABC and for up 20 of its employees. The Event shall take place on the Ann & Sandy Cross Conservation Area at a date and location to be agreed upon each year during the term hereof.
5. As the ASCCA is a natural area, it cannot guarantee the survival of any the trees planted from any cause including, without limitation, insects, cattle, wildlife, drought and fire.
6. The tree planting event shall involve the planting of at least 2,000 trees to a maximum cost, including shipping charges, to the ASCCA, of $2,500. ASCCA shall be responsible for obtaining all necessary permits, licenses, and permissions for the Event. ASCCA shall provide all necessary equipment and supplies for the Event, including trees, shovels, and other planting tools. ASCCA shall be responsible for recruiting and coordinating any additional volunteers required to plant the trees, if required for the Event. This may include planters from The Junior Forest Wardens or Scouts Canada for example.
7. The ASCCA will be responsible for organizing and covering the costs of any food or beverages supplied at the event. The ASCCA shall supply an outhouse and hand washer/sanitizer.
8. The ABC may place a sign, at its own cost, on the planting site. Sign to be approved by ASCCA. ASCCA will install the sign. ASCCA shall recognize ABC's donation on its website and other materials and communications including social media posts. The ASCCA may, its option, remove any signage from the planting site 10 years after end of this agreement or any renewals.
9. ASCCA reserves the right to reschedule the Event if unforeseen circumstances arise that make it impractical or impossible to conduct the Event as planned.
10. This Agreement shall be governed by and construed in accordance with the laws of the Province of Alberta.
11. This Agreement constitutes the entire understanding of the parties with respect to the subject matter hereof.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first above written.

ABC Company Inc.

Per:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Ann & Sandy Cross Conservation Area

Per:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_